Government of Maharashtra



Government College of Arts & Science, Aurangabad (M.S)

(Established in 1923)
NAAC Reaccredited with 'A' Grade (2016)
(Kile Ark, Near Subhedari Guest House, Aurangabad)

Email ID: gasca1923@gmail.com

Phone/Fax: 0240-2331476

Website: www.gasca.ac.in

One Day workshop

on

"Entrepreneur Skill for Empowerment: Art of Flower making"

As a collaborative activity by "Girls Hostel Committee, "Internal Complaints Committee(ICC)" & "Vidyarthini Manch" a workshop was organized on 23rd January 2018 on "Entrepreneur Skill for Empowerment: Art of Flower making" The workshop was inaugurated by Principal Dr. Rohini Kulkarni and Ms. Neeta Lad ,Associate Professor, Department of Psychology, Government College of Arts & Science, Aurangabad was the resource person.

She beautifully taught how to make different types flower from a variety of papers. There was a very good response by the students and faculty members. The aim behind this workshop was explained by Dr. Sadhana Kolhekar, the introduction of the resource person was given by Dr. Archana Chapolikar, the vote of thanks and anchoring was conducted by Ms. Suchita Bharambe.

The success of the workshop is attributed to the following committee members:

ICC- Ms.Shahnaz Farooqui Chairman

Dr. Yugandhara Topre Member

Mrs. Bharti Giri

Member

Vidyarthini Manch

Dr. Sadhana Kolhekar Chairman Dr. Archana Chapolikar Member

Dr. Sunita Dalvi

Member

Girls Hostel Committee

Dr. Shahista Talat

Chairman Member

Dr. Pramila Bhujade Ms.Suchita Bharambe

Warden



ICC : Internal Complaints Committee

Activity Report

08/03/2018

Committee: Internal Complaint Cell (ICC)

Event: International Women's Day Celebration

Date: 08 March 2018

International Women's Day was celebrated in the college. The program was conducted by Dr. YugandraTopare, Secretary of ICC and Coordinator of IQAC. Women in college and those associated with the college were felicitated. The program started with brief introduction about the program by chairperson of ICC Ms. Farooqui Shahnaz. Those felicitated included girl's students, teachers, office staff, Damini Squad (Ladies Police Squad), Aurangabd, a mobile squad which moves around in college campuses and surrounding protecting girl students against, ragging, harassment, maintaining discipline and ambient atmosphere in campus.

Khan Almas B.A T.Y student who led the Republic Day Parade Contingent at Delhi was felicitated and presented with a certificate of appreciation. Smt. Kusum Kshirsagar a non-teaching staff member who was to retire next month was felicitated for her sincere services. Smt. Devi Rana services were also acknowledged. Damini Squad (Ladies Police Squad) were also felicitated which included chief



of squad Lata Jadhav, Hawaldar Komal Nikalje, Poonam Zalte and Sangeeta Gite. Principal Dr. Rohini Kulkarni addressed on the occasion and expressed her thoughts on women, hardships which they indure through life and yet because of their strong will power empower themselves and achieve their goals in life. Dr. YugandraTopare IQAC coordinator conducted the program and explained the role of IQAC in the social commitment and women's empowerment. Mr. Ajaykumar Gandhi welcomed the Damini Squad members. Other members present included Dr. Seema Bodkhe, Mr. Sandeep Jogdand, Mr. Rupesh Madkar, Vidya Ingole, Miss. Tripti Sapkal, Bharti Giri, Aher S.K, Shivani Shejul, Akshay Bhalerao. The program ended with vote of thanks proposed by Miss. Tripti Sapkal.

Farooqui S.S.

Chairperson ICC

of Arte of Gornal of Control of C

Dr. Rohini KulkarniPandhare

Robulk asul

Principal

Principal

Covt. College of Arts & Science

Authorities.





















ICC: Internal Complaints Committee

Activity Report

03/03/2019

On 1st March 2019 ICC organized a program on "Sexual Harrasment of Women at Workplace_ Prohibition and Protection Act". Adv. Pratibha Bharad, Assistant Government Pleader and Additional Public Prosecutor at Aurangabad High Court was the Guest speaker. Adv. Bharad spoke on Women's safety bill, IPC 498, 509,166 and 354. The problems committed by students in their youth and student life and the problems encountered in social life or community and the crimes arising out of them. She made an attempt at creating awareness amongst the student community. As per law girls and women's have safety to work at their workplace, they can work without fear, they are provided protection by law. She also stressed this point very clearly that the behavouir of girls and women should also be proper and they should not forget the values and moral ethics.

On this occasion Principal Dr. Rohini Kulkarni Pandhare asked the girls students to understand the law properly and imbibe by it. Introduction of the program was carried out by Dr. Sujata Vyas, Chairperson, ICC. She highlighted the reason and objective behind this progeam. Program was anchored by Girija Gore and the vote of thanks was proposed by Radhika Kathar. Present were all ICC members including Dr. Yugandra Topare, Mr. Yogesh Malche, Smt. Kusum Kshirsagar, Mr. A.K. Aher. There was overwhelming response by the students and the college faculty.

Chairperson,

Dr. Sujata Vyas

Silve State State

Principal,

Dr. Rohini Kulkarni Pandhare





Adv. Pratibha Bharad, Assistant Govt. Pleader and Additional/ Prosecutor, Hight Court, Aurangabad addressing the students



Government College of Arts and Science, Auragabad Internal Complaints Committee Activity Report

12/03/2020

08th March 2020 was celebrated as Mahila Divas. As examination was in progress so students could not be present in the activity. All the ladies of the college came together to celebrate this event. The initiative was taken by Dr. Smita Dharmadhikari on this occasion she expressed her views on womenhood, the role of women as a mother, a wife, a daughter and the bread winner of the family. She said that if a women decides she can achieve anything despite obstacles and hurdles.

The Principal Dr. Rohini Kulkarni Pandhare said we shoud respect each other despite our work and positions. She briefed a women's journey from her birth till the present working situation and she also said one should understand each other's short coming and coordinate and help each other.

Dr. Sujata Vyas said that we all belong to different regions, races, geographical areas, economic classes but we share a very basic and unique quality that we are all born women. A working women has to make so many adjustmentswhen she is transferred form her home town to other places, the whole family setup is disturbed, expenses increase, one has to adjust to psychological, emotional, environmental, food and safety issues yet women overcome all this and work efficiently.



Dr. Anuradha Nisal also shared her views on transfer and adjustment- getting along with new people, emotional trauma of being far away from loved ones, change in food culture and cultural differences.

The Non-teaching faculty said that the ladies of this college do not show any discrimination towards us. We feel very happy and content while working in this campus we follow them as role models, we can easily share our problems and get solutions for them. Teachers do not show high handedness or rash or rude behaviour.

Lady members present included Sulekar Sunita, Godse Sanjivani, Tripti Sapkal, Anuradha Nisal, Topare Vyas, Asha Kitke, YugandraTopare, Sujata Vyas, Shobha, Razia, Kusum, Jaishree and Devirana were also present.

Chairperson,

ICC.

Dr. Sujata Vyas

Ralufkaur Dr. Rohini Kulkarni Pandhare

Principal

Principal

Govt. College of Arts & Science

Automitted.















ICC: Internal Complaints Committee

Activity Report

15/03/2021

Role of Mahila Ayog in Women Empowerment

Women's empowerment is to make them the best of what they can be. The State Women Commission (i.eMahila Ayog) was set to:

- Review women's legal and constitutional safeguards recommended remedies, facilitate grievance redressal and advise the government on all policy matter related to women.
- Dr Archana Chaudhari welcomed the participants
- The program started with brief introduction about the college and prevailingcovid situation and the need for arranging the online webinar by Head of Home Science department Smt. Maya Wanjare
- Dr. Manjusha Molawane shared her experience as Member Secretary,
 Mahila Ayog, Mumbai and elaborated the role of Mahila Ayog in women empowerment
- To know the role of State Commission for the society and women
- To create awareness among women to address their issues, various government sections to be approached for

- Empower women by knowledge about various acts related to women
- The commission is equipped with power to safeguard rights of women and ensure their protection and equality against any form of harassment and issues faced in the family and community
- Above issues were discussed by Dr. Manjusha Molawane
- Principal R.H Satpute said that women empowerment is the need of the time. We should respect and treat women with dignity and help her overcome all her difficulties
- Miss. Sheetal B proposed the vote of thanks and the programed was anchored by Dr. Archana Chaudhari

Dr. Manjusha Molawane Chairperson, ICC



Principal
Govt. College of Arts and Science
Aurangabad

Govt. College of Arts & Science Autregated.





शासकीय ज्ञान विज्ञान महाविद्यालय, औरंगाबाद

अंतर्गत तक्रार समिती आणि गृहविज्ञान विभागातर्फे आयोजित एक दिवसीय राज्यस्तरीय ई परिषद

महिला सबलीकरणात महिला आयोगाची भूमिका प्रमाणपत्र

प्रमाणित करण्यात येते की श्रीमती, श्री, कु.	,

शासकीय ज्ञान विज्ञान महाविद्यालय,औरंगाबाद अंतर्गत तक्रार समिती आणि गृहविज्ञान विभागातर्फे आयोजित एक दिवसीय राज्यस्तरीय ई-- परिषद "महिला सबलीकरणात महिला आयोगाची भूमिका" यामध्ये सहभागी झाल्याबद्दल हे प्रमाणपत्र देण्यात येत आहे

> द्विकास डॉ.मंजूषा मोळवणे क्यान बातरेत बनार संभित

श्रीमती माया वंजारे सावारी प्राच्याल पृह्यकान विश्वाल प्राप्य डॉ.राजेंद्र सातपुते प्राचार्य अक्टरेस कार्यकान महस्तिकार औरमाबार

On the eve of international women's day ICC and Department of Home ...
Department of Home Science Date 08/0...

https://forms.gle /2sypVCg8T2raBRY39 gggpww



On the eve of...







emercians.	Salast Patrick Con.	Manager and the second	and become	Company P
\$500000 to 3600	S SPACE THEODyne Com	\$41 tax	Snana Snama	Constitution of Arts & Son
	a minarchartificipinal		Some	Same
	C shannantiff (Special res		Alex Grania biskammer ye	Commenced reduced at an
		And Codesia	to Manda Parallaling V	Software Acts Comments
	resembling grand	waters decreased	ARREST ELADGAPER IN	Cases and expenses was write a
			Cuse for Kamila	Court Country of Arm. and
	1 man & gradium	Aced Profession	Co States Programme Back	Role Variotta Managembers
	equal Palifiguration	• Ka	Materia Indian	Mahamad Ka Kalenda i Ar
	a transportant light		O DOMESTICA	Christian College of with a
	S SATISTICS O	Aut Province	Or Switter Monte Switch To	
	il en personalità			Cont Compact Arts and
	C Lordyniah Cyrolina			Karmanan Vitaniya An
	a manufactured at the Con-			Containing of all and all
	a transmission commen		A Spire to prior or which	Constituting at and atten-
				Comprised Colored of No.
	S pay thiston in			Commission Cological In-
	the second section of the		Annual Service of Street	its favores service
	et generalennenge ±21⊈y			Edward war golden
	e interest de la companya de la comp			Contractory of the ext. I
	Charles of Pre-Co			r u Michaga Manata Carl B
	te samuel to see to			PRINTED INCATOND
	·			Charle Laws out
	Distriction of the		Rouge manage thanks	
	the course throughput of			e come a promptus Commented
	Language Constant on a			COOK PARTY LOCALLY
	er appropriate to the p			n kira usic Scarea College
24.7531.21.46	et engineeringstroppy	O tot		
			* Preside 2 * M. (122m. St.)	of a Residence of American
12/27/19 55	Mineral engineer (1905)	je kasi Federasa		n hits antitio College Clev
3570711 00	th and references the	pr tor	at speed worth stade.	to a min at extendit you
	C. Company of Assessing		Same Mass	Conservation Arts and Total
	te anapier gymenia		Lets Having Little	derive an engalish
			ADMINISTRAÇÃO APROPRIADA O	Library & scenes onege
	te parsianna traggina		Chicana Yashedhan F	a their Venantale Pet 4
	×		SPECIMENT OF THE PARTY	Vicesarant resease both
	of command on the last		Market Schools halfs.	At curry with mally
	te surremental to the con-		Sonework Smith Street	as Endust women's force w
	to a same a miggrasi of		Prof Acres & Descriptions	a ti ii ii kanantaasa i
	th viewegule highway			n Committee to college of all
	the production of the same			e Salesmonleye tomane
	an engangericken and			an territory agreement to a soul
	in managerating you		Sen Marina Source, Day	a Smith Lea Ranginos P
	* heartweelega		Tach buttern Co.	Own Knings in em end
	the property of the			Search college someour
	The business of the con-			Communicate with a street
				es the Peretjes Factor
	or executations great			na Good schope of art and ac
	it imprestations		Consult towns towns	OF THE PARTY AND PROPERTY
	(1) persentellitär			estal to Fill a dia Commen
	12 tapasantinia 840			would Different Land
16732 - 1	ie typeneren Goer	c sa Professor	Professional State	AND RESERVED LOCATION
	it, no-steinigher			
	this towers with the			to should be strong and
	c () many querions () (27)		States Armai Cariforni	God Ashers serves serv
187071114	FT: Number of the self-factor of the	at 6 bytes		U.
357021115	its rationed are	gorn king	the Test will be lost	Community (Stage of a
3,505,01 84.0	045 mm 12000 = 13000	all Aust Printeries	See Sta State of	Committee of Colorest of A
	70 man - dy - d		Sapt Bad says when	on Son A E.P. Karva Mater

Dr. Manjusha Molawane . Chairperson, ICC



Principal re of A-Govt. College of Arts and Science Aurangabad

Govt. College of Artis & Science





शासकीय ज्ञान विज्ञान महाविद्यालय, औरंगाबाद

अं<u>तर्गत तक्रार समिती आणि</u> गृहविज्ञान विभाग _{आयोजित} एक दिवसीय राष्ट्रीय ई- परिषद

"महिला सबलीकरण : महिला आयोगाची भूमिका" वेळ 01:00 वाजता दिनांक 08/03/2021

अध्यक्ष, अंतर्गत तकार समिती

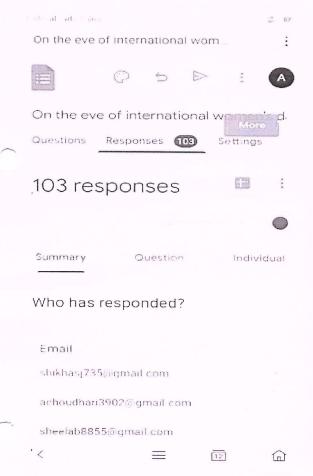
डॉ.मंजूषा मोळवणे माजी महस्यायक उच्च शिक्षण विभाग, माजी उपसंचिव राज्य महिला आयोग

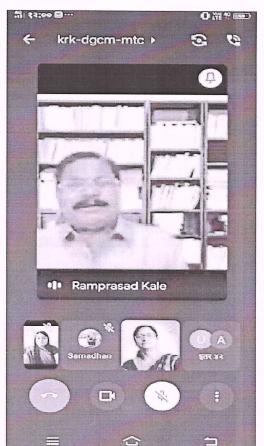
गृहविज्ञान विभाग प्रमुख प्रा.माया वंजारे

प्राचार्य डॉ.राजेंद्र सातपुते

शासकीय ज्ञान विज्ञान महाविद्यालय,औरंगाबाद









ICC: Internal Complaints Committee

Activity Report

08th March 2022

International Women's Day Celebration

International Womens Day was celebrated jointly by Inmternal Complaints Committee and Staff Club of the college.

- Dr. B.P. Lahaneincharge of staff club welcomed all, the Principal R.H. Satpute welcomed both the guest by presenting them a boquet.
- Miss. Farooqui S.S. chairperson of ICC introduced the guest, Dr. Nirmala Jadhav, Director, Tarabai Shinde Study Center, Dr. BAMU and Mrs. Suvarna Umap, Deputy Commissioner, Damini Squad, Aurangabad City.

Dr. Nirmala Jadhav first gave a slight glimpse of harassment of women and then she spoke on how women could be empowered to overcome all their challenges and problems. She said that the first step is to educate girl's and women so that they become aware and gain confidence once they are confident they can move forward in life. She also said that women are the ones who maintain culture and custom in family and later on creates everything in society.

She said empowerment includes a sense of self worth, right to have and determine choices, access to opportunities and resources, power to control their own lifes and ability to influence society for a



more just cause. She also discussed how women can be given more opportunities to earn and income, financial stability is one of the powerful tool in empowerment of women.

Swarna Umap, Deputy Commissioner, Damini Squad, Aurangabad City shared her practical experience of eve teasing, road romeos. How they conduct two rounds in every colleges, tourist places, gardens, bus stop, railway stations, deserted roads providing protection and safety to college girl's, maintaining discipline avoiding harassment. She discussed how girl's should behave in odd circumstances. They should not panic, they should use their mind and understanding to come out of the situation.

How to call for help, which numbers to call on, what are the helpline numbers. Damini Squad is a squad of lady police officers whos special task is to provide safety and protection to college girl's. she also shared the experiences of girl's harassments and how the squad solved them.

In his presidential address Principal Dr.R.H.Satpute said that it is very important to educate girl's and make them literate. We should take measures to increase literacy.

The program was anchored by B.P. Kamble. The vote of thanks was given by P.A. Purekar. All the teaching and non-teaching staff, and students were present.

Farooqui S.S

ICC Chairperson

Ange of the science o

R. H. Satpute

and Principal & Science



Dr. Nirmala Jadhav addressing the audience





Swarna Umap and her team been welcomed













For Navras (Academic year 2019-2020)

ACTIVITY REPORT

- 1) Title of Activity-Read Constitution, organized by Anti-Ragging Committee, academic year 2019-2020
- **2) Nature of Activity-** Reading of Constitution, books, articles based on Constitution by students in Hindi, Marathi and English languages.

Co curricular activity

- A) Curricular (Academic) OR
- B) Co curricular (supporting to academics) OR
- C) Extracurricular (e.g. Sports/cultural/Elocution/Youth

Festivals/NCC/NSS/earn & learn etc)

- 3) Name of the Department/Committee-Anti- Ragging Committee
- 4) Activity coordinator/In charge-Dr. Pradnyashailee Bhagwan Sawai
- 5) Objectives of Activity-
- 1.To make the students read loudly
- **2.**To make the students understand the importance of Constitution.
- **3.**To help the students in reading the text.
- **4.**To rectify the mistakes done while reading.
- **5.**To inculcate the habit of reading among the students.
- 6. Is the activity planned at the beginning of the session? No
- C. If yes, is it mentioned in the departmental calendar of current academic year? NIL
- 7. Brief description about activity Conducted- The activity READ CONSTITUTION was conducted for developing a reading culture among the students. This activity was organized on 26th November 2019 on the occasion of Constitution Day in hall no.09.15 students read loudly the books based on Constitution. The names of students and books they read are as follows;



Sr.no	Name of the student	Name of the book	
1.	Radhika Ashok Katkar B.A.III year	Objectives of Constitution	
2.	Kedar Kiran Kulkarni B.A.III year	Preamble of Constitution	
3.	Rahul Narayan Rathod B.A.III year	Drafting Committee	
4.	Dharak Umesh.R. B.A.III year	Dharmanirpekshata	
5.	Adhav Rushikesh.R. B.A.IIyear	Bhartiya Rajakiya Vicharvanta	
6.	Lakhole Rohini.R. B.A.III year	Bhartiya Rajakiya Vicharvanta	
7.	Gole Girija.S. B.A.III year	Bhartiya Rajakiya Vicharvanta	
8.	Arote Kushali.P. B.A.III year	Fundamental Duties	
9.	Gaikwad Diksha.R. B.A.IIyear	Functions and Power of President of India	
10.	Nikam Sagar.D. B.A.III year	Samajik Lokshahi Vishai Vichar	
11.	Avhale Sumit.T. B.A.III year	Rajyapal,Adhikaar wa Karya	
12.	Chaitanya Sunil Vishwad B.A.IIyear	Moolbhut Kartavya	
13.	Komal Sunil Dayma B.A.IIyear	Dr.Babasaheb Ambedkaranche Ghatane baddalche Vichar	
14.	Gitanjali Andhale B.A.IIyear	Praudh Matadhikaar	
15.	Diyesh Vikas Sawle B.A.IIyear	Bharatiya Rajyaghatana:Kayada nirmitichi Prakriya	

8. Resources used for activity (Economic/non economic)- Books from the library and from Political Science Department

- **9. Output of the activity**-The teachers of Political Science Department such as A.Z.Gaikwad helped the students with books and guidance regarding what to read. The students had a practice of reading loudly the principles of Indian Constitution. The committee members Dr. Archana Chapolikar, Bharat Usare and Ravindra Patil helped to conduct the activity.
- 10. Feedback-NIL
- 11. Total no. of students participated-15
- 12. Total no. of girls' students participated-07
- 13. Total No. of females involved in the organization of activity -09
- 14. Problems encountered-Participation of less number of students

(Pl submit list of students, photographs, letters related with activity (if any) in soft and hard copy while submission)

Pl maintain record of activity reflecting it in minutes of dept. meetings, action plan of the department, dept. calendar and action taken report)

Name & Signature

Activity Coordinator

Name & Signature

HOD/ In charge of the committee